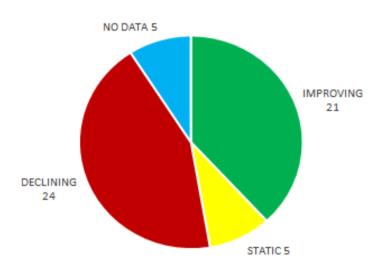


Corporate Performance Management Report Q1 2020/2021

Performance compared to same Period of previous year

2020/2021 Quarter 1



Performance compared to the same period of the previous year:

STATIC Same performance

STATIC Same performance

DECLINING Worse performance

NO TREND New indicator No historical comparison

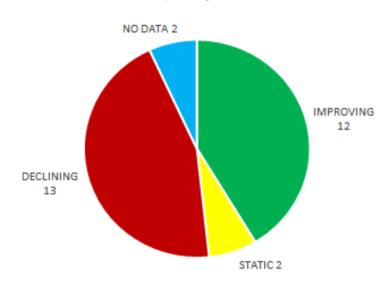
Of the total of 55 PI's reported during Q1, 36 (65%) had a comment added. Of the 36 comments, 29 (80%) referred to the impact from COVID-19 on performance.

Safeguarding 17-22

There has been an obvious and expected impact of covid on the delivery of health and care services. Supporting individuals to stay safe and well during a global health pandemic has become more complex both because their needs have changed and our ability to meet those needs been more restricted. Staff across health and care have responded magnificently and therefore the detrimental impact on performance has probably been less marked than we might have expected. However this will become more challenging as the year progresses and particularly as we move into Winter.

Performance compared to same Period of previous year

2020/2021 Quarter 1



Safequarding 17-22 **KEY** Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 AS10 **☆** RAG **AMBER AMBER** Percentage of annual reviews of care and support plans completed in adult services 68.98% 72.98% +9.5% Result 66.65% A510 HIGH is Good 80% 70.00% Target 70.00% 70% **IMPROVING DECLINING IMPROVING** Trend 60% 50% +1.8% Num 4058 3621 3687 40% 0117 0117 0117 0117 0117 0117 Otr2 Otr3 5433. 5052. -7.0% Den 5883. 2017/18 2018/19 2019/20 2020/21 AS11 ₽ Due to the pandemic we have RAG **GREEN GREEN** seen an increase in care and Rate of adults aged 65+ receiving care and support support across most types of to meet their well-being needs per 1,000 population service. This includes an +77.3% increase in reablement which is 64.78 62.74 111.23 Result an intentional strategy to provide LOW is Good A511 120 more people with short-term 68.00 Target 86.00 support with a view to 90 decreasing those with long-term care needs. **IMPROVING IMPROVING DECLINING** Trend 60 30 Num 3080 2983 5419 +81.7% 0 0tr2 0tr3 0tr3 0117 0117 0117 0117 0117 0117 0117

Den

2020/21

47549

47549

+2.5%

48720

2017/18

2018/19

2019/20

Safequarding 17-22 **KEY** Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 AS12 **↓** Due to the pandemic we have **GREEN** RAG **GREEN** seen an increase in care and Rate of adults aged 18-64 receiving care and support across most types of support to meet their well-being needs per 1,000 +21.6% service. population 8.28 7.74 9.14 Result A512 LOW is Good 15 Target 9.00 9.00 10 **IMPROVING IMPROVING DECLINING** Trend 5 +22.1% Num 1166 1382 1248 0tr 2 0tr 2 0tr 3 Otr2 Otr3 0tr2 0tr3 0tr3 0tr2 0tr3 0tr3 47 Den 150659 150659 151285 +0.4% 2017/18 2018/19 2019/20 2020/21 AS13a ℃ The rate of uptake of carers **RAG RED** assessments remains low, which Number of carers (aged 18+) who received a carer's requires a more detailed assessment in their own right during the financial understanding given the impact year 31 Result 160 $^{-80.6\%}$ of the current restrictions on informal carers during the A513a High is Good pandemic. We are keen to 800 175. Target increase the number of carers 600 assessments performed for those who do request them. **DECLINING** Trend **DECLINING** 400 200 -80.6% Num 160 31 Qt r2 Qtr2 Qt 13 Qt z gtra ę Ż Qtr2 Qtr3 Qt ră 돢 햠 ဋ

Den

2020/21

2018/19

2019/20

Safequarding 17-22 **KEY** Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 AS14 ☆ **GREEN** GREEN RAG The percentage of people who have completed reablement who were receiving less care or no care 6 months after the end of reablement. 83.57% 95.10% 98.94% Result +4.0% HIGH is Good A514 100% Target 80.00% 80.00% 90% 80% **IMPROVING IMPROVING IMPROVING** Trend 70% 60% +105% Num 117 136 279 50% 0413 0413 0413 0413 0413 04t7 04t7 04t7 Otr2 Otr3 Qt 7 Den 140 143 282. +97% 2017/18 2018/19 2019/20 2020/21 AS15a ℃ Welsh Government reporting RAG **GREEN** measures changed and new The percentage of quantitative statutory performance metrics agreed for 20/21 which indicators where performance is broadly maintained will be reported at the year end (within 5%) or improving compared to previous year's Result 71.43% and not quarterly. Only one of the performance seven historic measures remains AS15a High is Good from 2019/20. 100% Target 70.00% No data 75% **DECLINING** Trend 50% data 25% õ Num 5. 0% Qtr2 Qtra £ £ Qtr2 Qtr3 ę Ż 947 Qtr2 Qtr3 £ £ 햠 7. Den 2018/19 2019/20 2020/21

Safeguarding 17-22 **KEY** Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 AS9 ☆ RED RAG **AMBER** The percentage of Deprivation of Liberty Safeguarding (DoLS) Assessments completed in 21 days or less. 50.60% 67.88% 83.66% Result +23.3% AS9 HIGH is Good 100% Target 70.00% 70.00% 75% **DECLINING IMPROVING IMPROVING** Trend 50% 25% -35.5% Num 243 262. 169 096 0tr2 0tr3 0tr3 atra atra atra Otr2 Otr3 0417 0417 0417 t t 202. Den 480. 386. -47.7% 2017/18 2018/19 2019/20 2020/21 CFS11 ♣ There is not a significant **GREEN** RAG increase in the number of The number of children on the Local Authority's Child children on CPR. We anticipated Protection Register (CPR) at end of the period some increase due to COVID. 231 247 Result +6.9% with children remaining on the CPR for longer, or being CFS11 Low is Good registered earlier. 275 **Target** 260 250 225 **IMPROVING DECLINING** Trend No Data 200 175 231. Num 252 247 +6.9% 150 Qtr4 Qt r4 Qt r2 Qtra 햠 Qtr2 g tra ę t な Qtr2 Qt 13 돢 Den 2018/19 2019/20 2020/21

Safequarding 17-22 **KEY** Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 CFS14 ℃ **GREEN** RAG **GREEN** The percentage of decisions about a referral for care and support received by Child and Family Services which are taken within 24 hrs from receipt of referral. 100.00% 100.00% 0% Result 100.00% CFS14 HIGH is Good 100.0% Target 100.00% 100.00% STATIC Trend **STATIC** STATIC 99.0% -36.3% Num 362 295 188. 98.0% 0112 0113 0114 0117 0117 0117 0117 0117 atra atra atra -36.3% Den 362 295 188. 2017/18 2018/19 2019/20 2020/21 CFS16 1 There has been a slight decline RAG **GREEN GREEN** in performance, however we are The percentage of initial core group meetings held above target (90%). within 10 working days of the initial child protection conference. 92.71% 94.90% 91.23% -3.9% Result CFS16 HIGH is Good 100% **Target** 89.00% 90.00% 90% **IMPROVING IMPROVING DECLINING** Trend 80% 70% -44.1% 93 Num 89. 52 60% 0th2 0th2 0th3 0th4 98 57 Den 96. -41.8%

2017/18

2018/19

2019/20

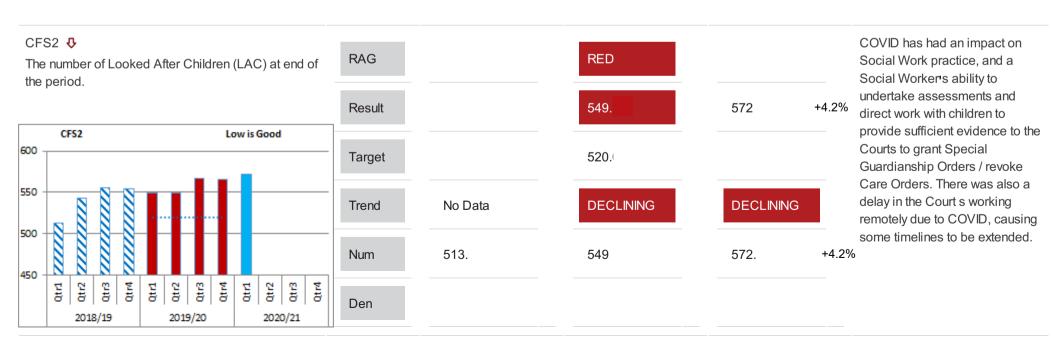
2020/21

Safeguarding 17-22

Performance Indicator	KEY	2018/2019 Quarter 1	2019/2020 Quarter 1	2020/2021 Quarte	r 1 Comment-2020/2021
CFS18	RAG	GREEN	RED		COVID has had an impact on Social Work practice, and a Social Worker's ability to
	Result	108.52	116.34	121.73	+4.6% undertake assessments and direct work with children to
CFS18 LOW is Good 130 125 120	Target	109.00	110.00		provide sufficient evidence to the Courts to grant Special Guardianship Orders / revoke Care Orders. There was also a
115 110 105 100	Trend	DECLINING	DECLINING	DECLINING	care Orders. There was also a delay in the Court's working remotely due to COVID, causing some timelines to be extended.
95 90 85	Num	513.	549.	572.	+4.2%
2017/18 2018/19 2019/20 2020/21	Den	47272.	47189.	46988.	-0.4%
CFS19 The rate of children on the Local Authority's Child Protection Register per 10,000 of the 0-17 Swansea	RAG	GREEN	GREEN		There is not a significant increase in the number of children on CPR. We anticipated
CFS19 LOW is Good	Result	53.31	48.95	52.57 -	some increase due to COVID, with children remaining on the
	Target	55.00	55.00		CPR for longer, or being registered earlier.
50	Trend	IMPROVING	IMPROVING	DECLINING	
	Num	252.0	231.	247.	+6.9%
2017/18 2018/19 2019/20 2020/21	Den	47272.	47189.	46988.	-0.4%
2017/16 2016/17 2019/20 2020/21					

Safeguarding 17-22

Performance Indicator	KEY	2018/2019 Quarter 1	2019/2020 Quarter 1	2020/2021 Quarte	er 1 Comment-2020/2021
CFS19a 1 The percentage of visits to children on the Child Protection Register (CPR) which were not overdue.	RAG		GREEN		There has been a slight decline in performance, however we are above target (90%); and have
	Result		95.77%	92.95%	done well to maintain this -2.9% considering the impact of
100% CF519a High is Good	Target		90.00%		COVID.
75%	Trend	No Data	IMPROVING	DECLINING	
25%	Num	126.0	204.	211	+3.4%
2019/20 2019/20 2020/21	Den	252.	213.	227.	+6.6%



Safeguarding 17-22 **Performance Indicator KEY** 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 CFS20 ♣ **GREEN** RAG **GREEN** The rate of Children in Need (CiN) with a care and support plan per 10,000 of the 0-17 Swansea population at end of the period. Result 186.58 163.81 149.40 -8.8% LOW is Good CFS20 250 Target 205.00 170.00 200 **IMPROVING IMPROVING IMPROVING** Trend 150 -9.2% Num 882. 773 702 -0.4% Den 47272 47189 46988 2017/18 2018/19 2019/20 2020/21 CFS20a ♣ RAG **GREEN** The number of Children in Need (CiN) with a care and support plan at end of the period. 773 702 Result -9.2% CFS20a Low is Good 900 800. Target 850 800 750 **IMPROVING IMPROVING** Trend No Data 700 650 600 -9.2% Num 882. 773 702. 550 500 Qtr3 ę ż Qt r2 Qtr3 Qtr2 Qtr3 Q 4 돢 Qtr2 휴 Q 4 돢 Den 2018/19 2019/20 2020/21

Safeguarding 17-22 **Performance Indicator KEY** 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 CFS23a ₽ RAG RED The percentage of contacts to the Child & Family IAA (Information, Advice and Assistance) Hub that are subsequently passed on for formal assessment. 8.08% Result 10.77% -25.0% CFS23a Low is Good 15% Target 10.00% **IMPROVING IMPROVING** Trend No Data 5% -33.6% Num 362. 295 196 0% Qtr2 Qtr3 Qtr4 Qtr4 Qtr3 Qt r4 Qtr2 Qtr3 なな Qt r2 Den 2872. 2740 2427 -11.4% 2018/19 2019/20 2020/21 CFS23b ♥ RAG RED The number of contacts to the Child & Family IAA (Information, Advice and Assistance) Hub that are subsequently passed on for formal assessment. Result 295 196 -33.6% CFS23b Low is Good 400 **Target** 150 300 **IMPROVING IMPROVING** Trend No Data 200 100 Num 295 -33.6% 362 196 Qt r4 Qt 4 Qt 13 Qtr2 g tr3 햠 Qtr2 Qtr3 ot 1 Qtr2 ę ż Den 2019/20 2019/20 2020/21

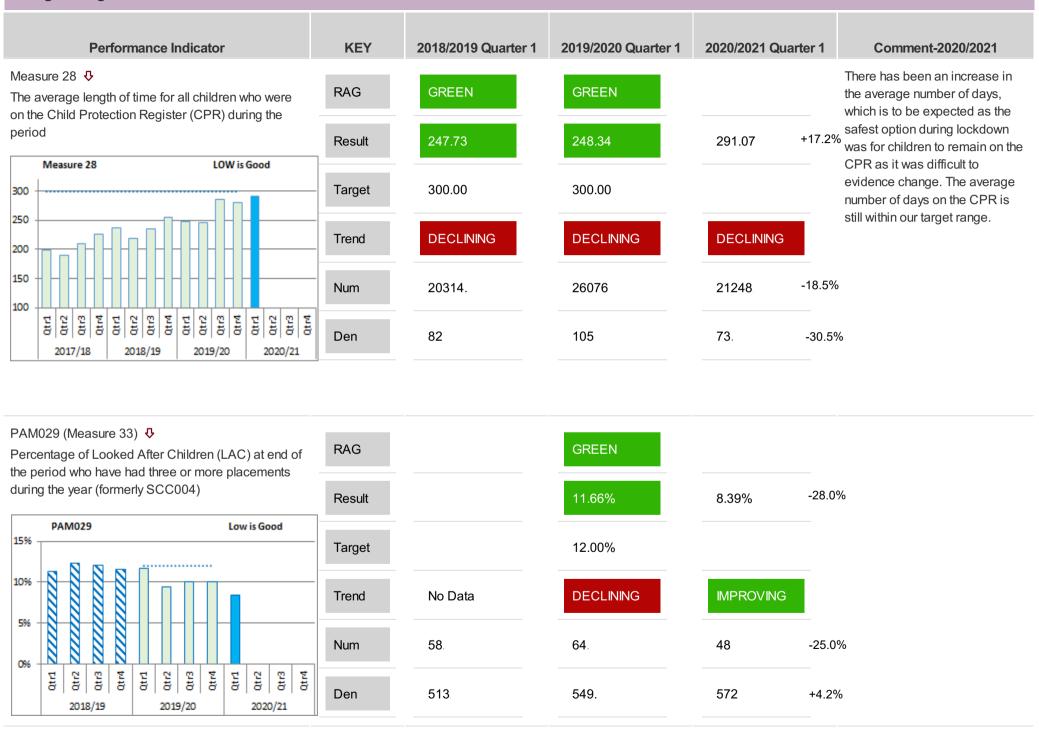
Safeguarding 17-22 **KEY** 2020/2021 Quarter 1 Comment-2020/2021 Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 CFS23c ♥ There has been a slight increase RAG **GREEN** in the re-referrals, but this would The percentage of referrals to Child & Family be expected given families Services that were received with 12 months of the seeking support and other previous referral. +10.8% services being closed due to 11.53% 12.77% Result COVID. CFS23c Low is Good 20% Target 15.00% 15% **IMPROVING DECLINING** Trend No Data 10% 5% -29.4% Num 34 49 24 096 Qtr3 Qtr2 Qtr2 Qtr3 Q 4r4 Qtr2 Q 4r4 er to Q tra Qt7 Qt7 -36.3% 295 188 Den 362 2019/20 2019/20 2020/21 CFS24 ₽ **GREEN** RAG The total number of children with a care and support plan at the end of the period. Result 1490 -2.8% CFS24 Low is Good 1,700 **Target** 1600 1,600 **IMPROVING IMPROVING** Trend No Data 1,500 1,400 -2.8% Num 1623 1533 1490 1,300 Qt r2 Qtr3 Qtr4 햠 Qtr2 Qtr3 Q 4.4 Q L Qt r2 Qtr3 Qt.4 Den 2019/20 2019/20 2020/21

Safequarding 17-22 **KEY** Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 Measure 18 ☆ There has been a slight **GREEN** RAG **GREEN** decrease due the complexity of The percentage of adult protection enquiries the enquires received. completed within 7 days -3.1% 97.32% 94.88% 91.98% Result Measure 18 HIGH is Good Target 90.00% 90.00% 100% 90% 80% **IMPROVING DECLINING DECLINING** Trend 70% 0% 60% Num 291 241 241 50% Den 299 254. 262 +3.1% 2017/18 2018/19 2019/20 2020/21 Measure 19 (PAM025) 🐶 All DTOC data is provided by the RAG **RED** RED Health Board, however due to The rate of delayed transfers of care for social care substantial pressures to support reasons per 1,000 population aged 75 or over and understand the impact of the 1.69 2.82 Result pandemic, health have not been able to provide this data since Measure 19 LOW is Good 10 March 2020. No data 1.50 Target 1.50 **DECLINING DECLINING** Trend 5 62 Num 37 atra atra g L Otrz Otrz 21956 Den 21956. 2017/18 2018/19 2019/20 2020/21

Safeguarding 17-22

Performance Indicator Measure 24 (PAM028) The percentage of assessments completed for children within statutory timescales	KEY RAG Result	2018/2019 Quarter 1 AMBER 86.41%	2019/2020 Quarter 1 RED 78.28%	2020/2021 Quarter 1 67.88% -13.3	COVID impacted families willingness and our ability to meet with them to complete assessments
Measure 24 HIGH is Good	Target	90.00%	90.00%		
40%	Trend	IMPROVING	DECLINING	DECLINING	
20%	Num	178	191.	112 -41.	4%
2017/18 2018/19 2019/20 2020/21	Den	206.	244.	165 -32	4%
Measure 27 ♥ The percentage of re-registrations of children on local authority Child Protection Registers (CPR) at	RAG		RED		Note from SDU - Data reported for Q1 2019/20
nd of the period. Measure 27 Low is Good	Result		22.51%	20.34% -9.	included all children on the CP not new registrations.
25% 20%	Target		20.00%		
15%	Trend	No Data	DECLINING	IMPROVING	
5%6	Num	12	52.	1276	9%
	Den	79.	231.	59 -74	5%

Safeguarding 17-22



Safeguarding 17-22 Performance Indicator **KEY** Comment-2020/2021 2019/2020 Quarter 1 2018/2019 Quarter 1 2020/2021 Quarter 1 SCC013ai û RAG **GREEN** The percentage of children on the Child Protection Register (CPR) at the end of the period allocated to a social worker 0% 100.00% 100.00% Result SCC013ai High is Good 100% Target 100.00% **STATIC** Trend No Data STATIC 95% +6.9% Num 252 231 247 90% Qt z Qtr2 Qtr3 Qtr2 Qtr3 Q 4 4 t 1 Qt r2 g tr Q T Q 4 Den 252 231 247. +6.9% 2018/19 2019/20 2020/21 SCC013aii ☆ **AMBER** RAG The percentage of Looked After Children (LAC) at the end of the period allocated to a social worker Result 99.27% 100.00% +0.7% SCC013aii High is Good 100% Target 100.00% **DECLINING IMPROVING** Trend No Data 95% +5.0% Num 510 545. 572 90% Qtr2 Qtr3 Q 44 ot 1 Qtr2 Qtr3 Qt r4 햠 Qtr2 g tr3 Q 44 휴 572. +4.2% Den 513 549 2018/19 2019/20 2020/21

Safeguarding 17-22



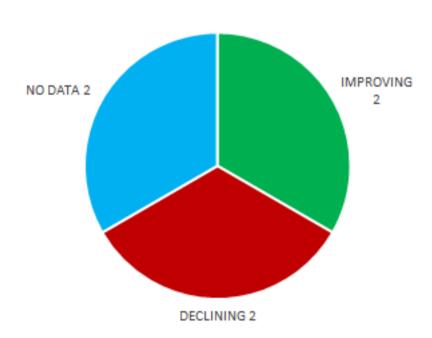
Education & Skills 17-22

Attendance in schools remains to be a key priority despite the impact of Covid-19 on statutory education. The effects on children and young people's wellbeing in not attending school during the spring and summer terms in schools is significant. Support and encouragement to families in returning to schools will be a key approach during the new academic year.

The statutory assessment process, from start to finish, for children and young people who require additional learning provision was impacted by Covid-19. However, the transformation within the support for additional learning needs area is gathering pace. As a result, early identification and support is provided to ensure that children and young people's needs are being met. As the new additional learning needs and educational tribunal Act 2018 changes begin, the focus will shift towards even more efficient ways of ensuring learner needs are met.

Performance compared to same Period of previous year

2020/2021 Quarter 1



Education & Skills 17-22 KEY Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 BBMA4 1 10 additional waste operatives RAG RED **GREEN** started in Q4 2019/20, The number of apprenticeships or trainee starts in information was not supplied to the Council BBM until July 2020. Result 10. +100% BBMA4 HIGH is Good 50 Target 5 0 40 30 **IMPROVING DECLINING IMPROVING** Trend 20 10 +100% Num 2. 0. 10. Qtr2 Qtr3 g 4 447 Qtr2 Qtr3 ę Ż Qtr2 Qtr3 ę ż Otr2 Otr3 햠 햒 Den 2017/18 2018/19 2019/20 2020/21 EDU015a 1 No final issues were issued RAG **GREEN** during this period. This is entirely The percentage of final statements of Special due to Covid-19 - medical Education Need (SEN) issued within 26 weeks advices were not received from including exceptions Result 8.16% Health, a core advice in the process, and staff were unable to EDU015a HIGH is Good access hard copy files. 100% 5.00% Target Digitalisation has now taken 75% place on all files. Improvement is already shown in Q2 data and an No Data Trend No Data 50% data improving trend should continue to be shown with the new 25% 2 Num 4. structure and processes being

49.

embedded.

096

Qtr2

447

g G

2019/20

Q 11

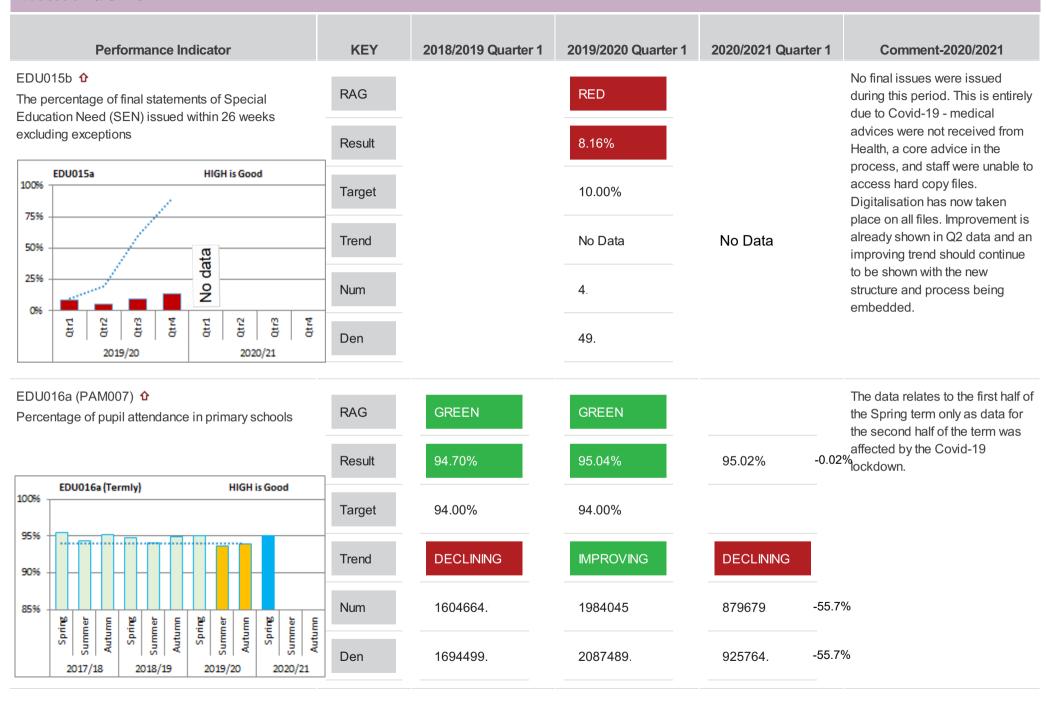
Q 4r Qtr2

2020/21

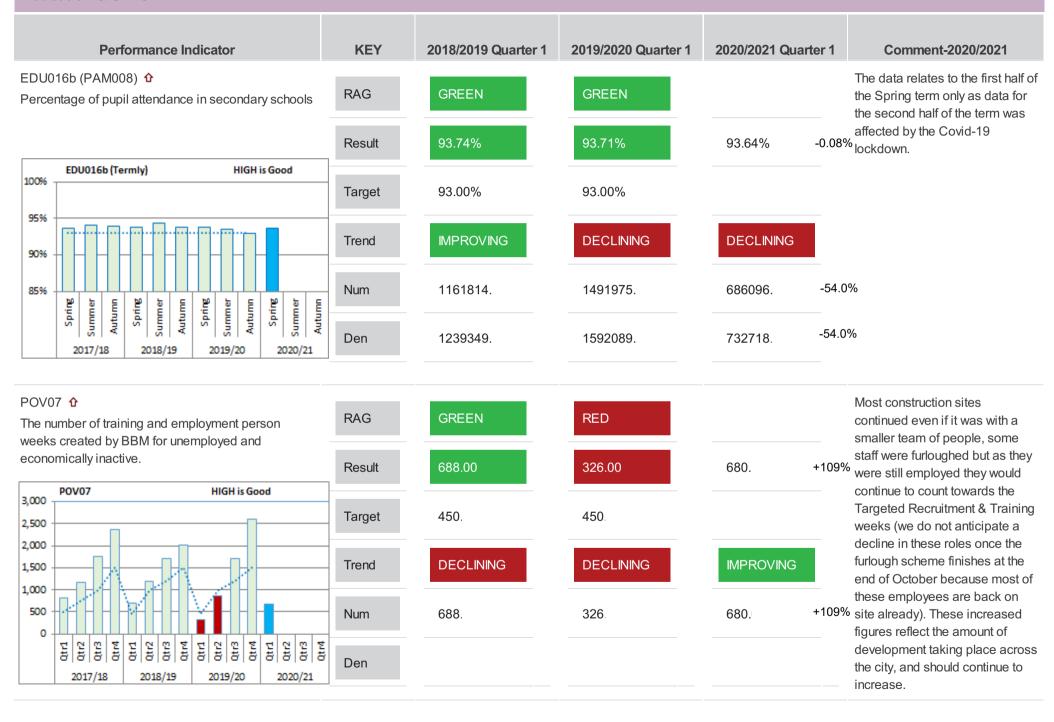
Q tr3 Qtr4

Den

Education & Skills 17-22



Education & Skills 17-22



Economy & Infrastructure 17-22

Performance indicators this quarter show a mixed picture owing to the Covid-19 pandemic and this largely reflects the impact that risk mitigation measures have had on our delivery. However, despite these impacts, our major regeneration priorities continue to make substantial progress on site. Swansea Central Phase 1 works have made significant visible progress with superstructure steelwork erected. The Swansea Central Phase 2 design & viability work, including the potential for a public sector hub, has also made good progress. The procurement of the strategic sites marketing opportunity was re-designed, to take account of the Covid restrictions on events. The Kingsway infrastructure project works suffered delays owing to the crisis, but work resumed with rapid progress on site. Planning permission for the Kingsway Employment Hub building was awarded and procurement commenced. A draft post-Covid economic recovery plan was produced with partners and will be reported to cabinet for future consideration. In addition, during the crisis, resources were mobilised to support businesses and individuals with financial aid support as part of the government's Covid response funding programme. This also included rent-relief support provided by the council to avoid business failures and redundancies wherever possible.

During this quarter Cultural Services deployed staff from across the service teams to support the vulnerable, shielding, families in need, refugees, homeless and essential workers. Advice and guidance was developed for the sector partners, helping them secure grants, understand the implications of guidance and lockdown and to develop covid-secure ways of operating for the future. Reaching out to some of the most vulnerable people, included bespoke online gallery tours for those with anxieties, web-based art classes and befriending phone calls for older people, activity packs with online resources for distribution with foodbank parcels, and online heritage talks for older audiences. Maintaining social networks and introducing new community and civic partners to each other, this included podcasts to introduce local area coordinators to their communities and to introduce business, voluntary and creative freelancers to each other, the promotion of new talent with the Swansea Music Hub and attracting blood donors through the use of the city's art collection. Families were helped to home school, providing hundreds of online suggestions for arts activities, workshops, performances and quizzes, and providing route maps with a Dylan Thomas theme to make local exercise more interesting. An international profile for Swansea was maintained, via new tourism campaigns, participation in virtual conferences and seminars, and using online gallery talks on the theme of the Wales-India relationship to attract hundreds of participants from around the world. They were introduced with live welcoming views of the city.

A large number of Cultural Service staff were deployed to delivering community support during the early stages of the Covid-19 pandemic, supporting the voluntary sector; shielding residents; homeless and vulnerable. Officers from all across the Service were mobilised to this effort, from establishing food distribution centres, sourcing sponsorship for supplies, staffing the new shielding helpline and supporting Area Coordination, to assisting organisations and services to close down, or operate safely. For example, whilst all events ceased, and the Airshow was delivered 'virtually', the Events team supported gueue management and access issues for essential services, as well as drawing on suppliers for temporary infrastructure like fencing and portaloos for essential services and major schemes such as the Field Hospital. Others maintained services such as sports and physical activity in schools, and providing information, advice and guidance to local groups and organisations, helping them access grants and other support from national and government bodies. By participating in national working groups, forums and networks, we were able to facilitate significant awards to the cultural, tourism and leisure sector in the city, including for our own council run facilities, as well as influence new guidance and frameworks for operating in a future 'covid secure' way. A successful collaboration with Education colleagues and external partners is working to secure significant improvements to leisure facilities at Cefn Hengoed School. Also continued support, discussion and legal work was undertaken to support partners' sustainability, ensure the future delivery of services post-lockdown, including with Freedom Leisure, Parkwood, RNLI and Wales National Pool. During lockdown, the arts and cultural service teams also developed new ways to access the services through online and virtual activities, including writing projects, poetry and arts workshops, forums, talks and presentations, podcasts, exhibitions and films. As part of our participation and continued engaged with Agenda 21; culture in sustainable cities, we entered into the Rome Charter for culture, which entailed a commitment to sharing our knowledge and ways of working to support culture during and post Covid19 restrictions. Our projects, including online writing, were included as examples of good practice in the charter, and our successes - with others from 50 countries - were discussed in an online event that shared learning experiences, arranged by United Cities and Local Governments (UCLG). This is a global network of cities and governments, bringing together the collective knowledge of participant cities, which is now being developed for presentation at a UCLG international seminar this September. The theme is cultural rights and we have developed this theme around our work to promote diversity within our cultural sector; resulting in a Pledge that has formed the basis of our work to address and support the Black Lives Matter campaign and subsequent Council Motion to support the principles of equal opportunities and representation.

As with the rest of our leisure and cultural portfolio and partnerships, the tourism and hospitality industry went into lockdown during this period. It was and continues to be one of the hardest hit areas of the economy, losing out on promoting Easter, May bank holidays and half term, usually vital trading periods and the precursor to the summer season. The Tourism team refocused and repurposed its main priorities and channels of communication with the sector to support the sector and business community by keeping them well informed of funding and grant aid opportunities and also their responsibilities as businesses to abide by the evolving Covid regulations and guidance as outlined by the Welsh and UK governments. They supported individual businesses, with accessing support, correlated and collated all the relevant information for distribution in a weekly newsletter to tourism businesses along with the Tourism Industry webpages, and businesses told us that they found this approach invaluable. Campaigns continued to be delivered, keeping our profile high, but communicating the key message that we are not able to offer a business as usual experience. This included the 'Visit Swansea Bay Later' digital campaign, including social media and video, to run alongside the #StayHome #StaySafe #ProtectOurNhs and #SaveLives messaging, and the Visit Wales. Later' campaign. Previous visitors were encouraged to act as ambassadors for the destination in sharing their own images and positive experiences of the destination and we shared the message that we are looking forward to welcoming them again once restrictions are lifted; keeping Swansea Bay front-of-mind.

For the first quarter of 2020/21, delivery across all areas of the WHQS programme shrank compared to trends from previous years due to the impact of COVID lock down. Key areas of delivery such as roof renewal resulted in 53 completed properties which represents around 46% of the normal programme (based on a 5 year average of 1st qtr. delivery). Kitchen and bathroom renewal in this period saw a major drop compared with previous years with only 37 kitchens and 33 bathrooms signed off as fully complete and in both cases representing only 10% of normal delivery expectations. Whilst limited the Council has been able to install innovative smoke and carbon dioxide detectors into 148 homes. The system is able to remotely report normal operation, activations, faults and detector head removals allowing the Housing Service to confirm systems are operational and also when there has been an activation or when a repair is needed. The planned refurbishment to highrise blocks at Croft Street has been able to continue with the design and the development of the specification. The majority of surveys were complete prior to the end of March 2020 allowing architects to continue with their preparations and it is anticipated that the scheme design will be complete later in the year. Overall, spend was down from previous years and achieved only £2.8m for the first quarter against an average of £6.3m for the same quarter in previous years. Whilst the difference in spend is £3.5m the momentum since lockdown measures were eased, has not recovered to levels achieved prior to March 2020 and it is expected that overall spend will be less than originally expected. However, major efforts are being made to ensure programmes continue in some capacity, ensuring tenants remain safe in their homes and that they continue to have the opportunity to receive improvements to their homes albeit on a different time line than originally expected.

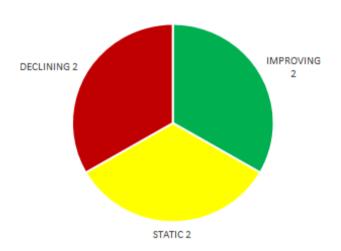
As part of the commitment to develop 1000 new homes, the council has completed the development at Parc Yr Helyg of 16 energy efficient homes, and work is progressing at pace on a second phase of 18 new homes at Colliers Way Phase 2. Work is also underway on a further 25 new homes in Clase. All these schemes were awarded Innovative Housing programme funding.

As a response to the Covid crisis, the Council has also been successful in securing Phase 2 homelessness funding to support Local Authorities to provide additional accommodation. This has enabled a new scheme of 8 units to be developed in Uplands, which will include 4 MMC pods, and 4 1 bedroom flats. 2 additional new build schemes are also being brought forward to provide a further 18 units, and 20 acquisitions of 1 bedroom flats in the city is also underway. The council is also developing a framework to develop Housing and Council fund sites in partnership with developers and it is hoped that this framework will be launched in the new year.

The conversion of a former social services building in West Cross is nearing completion and will be available for letting in the next month. The property has been converted into a 4 bedroom adapted home and a 3 bedroom home. A former community centre in Rhodfa'r Brain is in the process of being converted back into family accommodation. Most designs are complete and planning permission is currently being sought. The aim is to have the properties ready for letting early in the new financial year 2021/22.

Performance compared to same Period of previous year

2020/2021 Quarter 1



Economy & Infrastructure 17-22 Performance Indicator KEY 2020/2021 Quarter 1 Comment-2020/2021 2018/2019 Quarter 1 2019/2020 Quarter 1 BBMA1 ☆ Trend reflects programming and RAG **GREEN GREEN** is unrelated to previous period The number of projects with social benefit clauses and Beyond Bricks & Mortar in their contracts 0% Result 5 BBMA1 HIGH is Good 30 Target 4 5 25 20 Trend **IMPROVING** STATIC STATIC 15 10 0% 5 5. Num 5 5. Ottr2 Ottr3 Ottr3 0tr2 0tr4 0tr4 0tr2 0tr3 0tr3 0tr2 0tr3 0tr3 Den 2017/18 2018/19 2019/20 2020/21 EC2 ☆ RAG **GREEN** RED The Percentage of all major applications with an economic imperative that are approved 100.00% 100.00% Result 60.00% +66.7% EC2 HIGH is Good 100% 85.00% 90.00% Target 75% STATIC **DECLINING IMPROVING** Trend 50% 25% 0% 3 Num 9 3 9 5. 3 -40% Den 2020/21 2017/18 2018/19 2019/20

Economy & Infrastructure 17-22 Performance Indicator KEY 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 EC5 ☆ Schemes are on site but wont be RAG **GREEN GREEN** completed until later quarters. Amount of commercial floorspace (measured by sq m) created within the TRI (Targeted Regeneration Investment) Programme target areas to 0% Result 0 accommodate job creation EC5 High is Good Target 0 0 1,000 750 **STATIC** STATIC Trend No Data 500 250 Num 0% 0. 0. 0. 0 Qtr2 Qtr3 Qtr2 Qtr3 Qtr4 Den 2018/19 2019/20 EC6 ☆ schemes are underway but will RAG **GREEN GREEN** not complete until later in the Number of new housing units created in TRI target year areas as a result of Targeted Regeneration Investment (TRI) Programme funding. Result 0. -100% EC6 High is Good 30 Target 0. 4. 20 **IMPROVING DECLINING** No Data Trend 10 -100% Num 0. 4. 0 Qtr4 Qtr1 Qtr4 Qtr2 Qtr3 Qtr2 Qtr3 Qtr1 Den 2019/20 2020/21

Economy & Infrastructure 17-22 KEY Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 EC7 ₽ RAG **GREEN** Average Turnaround Time for Land Charge Searches completed in the period 5.00 4.46 Result -10.8% EC7 Low is Good 12 Target 10.00 **IMPROVING** Trend No Data No Data -10.8% Num 6.94 5.00 4.46 Qtr3 Qtr4 Qtr2 Qtr3 Qtr4 Qtr2 Qtr3 Qtr4 Qtr1 Qtr2 Qtr1 Qtr1 Den 2018/19 2019/20 2020/21 EP28 ☆ Due to the Covid-19 Pandemic, RAG **GREEN GREEN** there was a delay in officers The percentage of all planning applications being able to carry out site visits. determined within 8 weeks. Until these site visits were 89.35% 87.69% -12.8% undertaken, applications could Result 76.49% not be processed. This meant EP28 HIGH is Good some took longer than 8 weeks 100% Target 80.00% 80.00% to be determined. In addition 90% Planning Committee was cancelled in April and May so no 80% **IMPROVING DECLINING DECLINING** Trend Committee applications could be 70% determined. 60% 257 Num 470 463 -44.5% 50% Qtr2 Qtr3 0tr2 0tr3 0tr4 Q 4 ۳ ت Qt z Qtr2 g tra Qt z 햠 Qtr2 햠 돢 -36.4% 526 528 336. Den 2017/18 2018/19 2019/20 2020/21

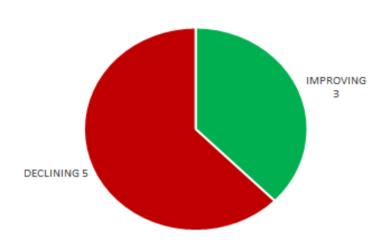
Tackling Poverty 17-22

Due to the impact of Covid 19 there has been significant increase in Housing Benefit and Council Tax Reduction claims and this has impacted on the average processing times, which has seen an increased compared to last year. Covid 19 has impacted on the number of people gaining employment through employability support, there was a 19% reduction compared to this time last year, but despite the challenging circumstances, 70 people were supported into work. The lockdown measures restricted the amount of employability training and accredited qualifications that were able to be offered this quarter, although delivery was adapted where possible, to online provision and 86 qualifications were achieved.

During this quarter the steps taken to Tackle Poverty have continued, with increased partnership working to tackle homelessness, address food poverty through supporting the significant expansion of community food provision and increased support with financial and digital exclusion.

Performance compared to same Period of previous year

2020/2021 Quarter 1



Tackling Poverty 17-22 Performance Indicator **KEY** 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 HBCT01a ♣ Significant influx of benefit claims RAG **GREEN GREEN** in a short period due to Covid 19 Housing Benefit Speed of Processing: Average time resulted in longer processing for processing new claims. times 14.18 12.77 +74.1% Result 24.70 HBCT01a LOW is Good 20.00 25 Target 22.00 20 15 **IMPROVING DECLINING DECLINING** Trend 10 5 Num 7290. 6993 13802 +97.4% 0 Otr2 Otr3 Otr4 0tr2 0tr3 0tr3 햒 Otr2 Otr3 Q 17 +1.8% 571 493. 559. Den 2020/21 2017/18 2018/19 2019/20 HBCT01b ♣ RAG **GREEN GREEN** Housing Benefit Speed of Processing: Average time for processing notifications of change in circumstances. -7.0% 7.80 4.92 4.58 Result **НВСТО1Ь** LOW is Good 10 8.00 7.00 Target 8 6 **DECLINING IMPROVING IMPROVING** Trend 4 2 -32.2% Num 87376 37413 25379 0tr2 0tr3 0tr3 Qtr2 Qtr3 Qtr3 0412 0413 Qt r4 Qt 17 Otr2 Otr3 Otr4 11196 7607 -27.1% Den 5547 2017/18 2018/19 2019/20 2020/21

Tackling Poverty 17-22 KEY Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 HBCT02a ♥ Significant influx of benefit claims **GREEN** RAG **AMBER** in a short period due to Covid 19 Council Tax Reduction Speed of Processing: resulted in longer processing Average time for processing new claims. times +23.0% 19.60 22.90 28.20 Result HBCT02a LOW is Good 30 Target 22.00 22.00 25 20 **DECLINING DECLINING DECLINING** Trend 15 10 +79.9% Num 25924 36381. 5 65462 Qtr2 Qtr3 Qtr4 Ottr3 0417 0417 0417 0417 0418 5 1 Den 1321 1588 2323 +46.3% 2017/18 2018/19 2019/20 2020/21 HBCT02b ♥ Significant influx of benefit claims **GREEN GREEN** RAG in a short period due to Covid 19 Council Tax Reduction Speed of Processing: resulted in longer processing Average time for processing notifications of change times in circumstances. 5.02 4.84 8.40 Result +72.7% LOW is Good НВСТО2Ь 10 7.00 Target 8.00 8 6 **DECLINING IMPROVING DECLINING** Trend 4 +86.6% 2 Num 84338 77790 145151 0412 0412 0413 0413 0413 0413 0413 0413 0413 04t2 04t3 04t3 Den 16810. 16070 17361 +8.0% 2017/18 2018/19 2019/20 2020/21

Tackling Poverty 17-22 KEY Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 POV05 ☆ Due to Covid 19 there was much RAG RED **GREEN** disruption to the appeal service The amount of welfare benefits raised through with in this quarter, as many securing rights and entitlements by the Welfare appeals were postponed or Rights Team 296241.94 122941.00 266842.28 Result -9.9% adjourned until HM Courts and Tribunal Service adopted new POV05 HIGH is Good £450,000 processes. Target 200000 175000 £300,000 **DECLINING IMPROVING DECLINING** Trend £150,000 -9.9% Num 122940.65 296241.94 266842.28 0112 0113 0114 0117 0117 0117 0117 0117 0tr3 0tr3 Den 2017/18 2018/19 2019/20 2020/21 POV06 ₽ **GREEN GREEN** RAG The average number of days all homeless families with children spent in Bed and Breakfast accommodation 0.00 4.50 Result 0 -100% POV06 LOW is Good 8 Target 6.00 5.00 6 **IMPROVING IMPROVING DECLINING** Trend 4 2 27 Num 0 0 -100% 0 Otr2 Otr3 Otrz Otrz Qtr3 Otra Otra ę ż Qtr2 な 햠 0. 6. 0 Den -100% 2017/18 2018/19 2019/20 2020/21

Tackling Poverty 17-22 KEY Comment-2020/2021 Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 POV10 ☆ The impact of the pandemic and **GREEN** RAG **RED** lockdown measures on the Number of people gaining employment through labour market has seen a **Employability Support** decrease in recruitment. The Result 128 70. +17.1% Employability Teams continue to 82 create opportunities and links to POV10 High is Good job roles on a remote working Target 125 100 basis with job seekers. 150 **DECLINING IMPROVING** 100 Trend No Data 50 70 +17.1% Num 128 82 Q 44 Qt r2 843 Qt z 947 Qtr2 Qtr3 Qtr4 ot 1 Qtr2 Qtr3 Qtr1 Den 2018/19 2019/20 2020/21 POV11 ☆ The Employability programmes **RED RAG RED** have been limited in being able Number of accredited qualifications achieved by to offer training during this adults with local Authority support quarter due to lockdown 117 86 80 Result -7.0% measures. Some training was delivered on a smaller scale and POV11 HIGH is Good 400 via online methods. **Target** 100 200 300 **DECLINING DECLINING** Trend No Data 200 100 -7.0% 86 Num 117 80 Qtr2 Qtr3 Qtr4 Qtr2 Qtr3 Qtr2 Qtr3 Qtr4 Q L T 햠 Q 44 47 Den 2018/19 2019/20 2020/21

Transformation & Future Council 17-22

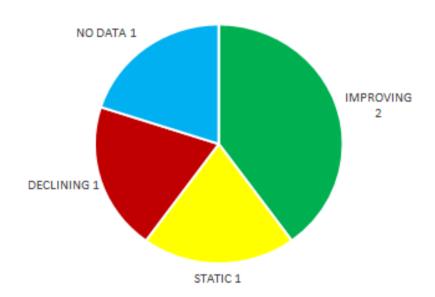
Covid 19 and lockdown priorities dominated qtr 1. Resources across the Council were diverted onto Covid-19 related duties therefore work on the Corporate Priorities reduced. That said, activities were still in line with the overall Corporate Plan and in some cases fast-tracked existing projects, e.g. those around digital developments as evidenced in the Cust 2b indicator. Financial progress was reported to Cabinet in the Qtr 1 report.

Key areas delivered in qtr 1 relating to Covid-19 included:

- 1. Facilitated relief payments to residents and businesses
- 2. Some staff were redeployed into helping deliver food banks and food parcels for vulnerable or shielding residents
- 3. Established a 20 seat helpline contact centre for those residents shielding so they could access support services. This included ensuring the helpline staff could work from home
- 4. The agile working programme had already enabled many staff to work from home. Connectivity was further enhanced during lockdown
- 5. Launched a domestic abuse virtual agent to support those experiencing increased abuse during lockdown
- 6. An application was developed so parents could continue to access Free Schools Meal payments
- 7. 97 new public web pages were built, populated and updated daily by the web team. Much of the content was written from scratch, including 'school's out' content for families. Most popular pages include Coronavirus help for businesses, benefits information and local food supplier pages. Over 500,000 page views across lockdown
- 8. Support for those Council services needing to move completely online
- 9. Support delivered in enabling new care home sites
- 10. Developed processes and enabled technology for large remote meetings via TEAMS. Teams use increased by 550% and email use increased just under 45% during lockdown. Use of collaboration tools like SharePoint increased 43%
- 11. Delivered a solution and support for live public council meetings
- 12. Live broadcast for the opening of the Nightingale field hospital
- 13. Delivered a solution and support for Social Services for job interviews to be held remotely
- 14. Supported Building Services in the sourcing and supply of PPE
- 15. Used the gov.notify functionality during the crisis to communicate with residents and staff
- 16. Engaged in extensive regional and national partnership working on digital solutions to support frontline workers
- 17. Delivering the requirements of TTP, establishing the teams and communicating digital aspects of the national TTP system locally and regionally.

Performance compared to same Period of previous year

2020/2021 Quarter 1



Transformation & Future Council 17-22 KEY Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 CHR002 (PAM001) 🐶 Note from Corporate RAG **GREEN** RED Performance The number of working days/shifts per full time Team - Data quality under equivalent lost due to sickness absence -36.7% review 2.37 2.31 Result 3.64 CHR002 LOW is Good 2.50 Target 2.50 4 3 **DECLINING IMPROVING** Trend **DECLINING** 2 -37.0% Num 21535.45 32404.50 20415.25 atra atra Otr2 Otr3 Qtr2 Qtr3 Q tr 0tr2 ot 1 햒 -0.5% Den 9089.21 8892.36 8844.79 2017/18 2018/19 2019/20 2020/21 CUST2a ☆ Compared with Q1 2019 the RAG **GREEN GREEN** number of online transactions Number of online payments received via City and was slightly lower (2156 fewer County of Swansea websites transactions). This is due to Result 22930. 26390 24364 -7.7% COVID-19 affecting services, for example the suspension of face-CUST2a HIGH is Good to-face courses and very popular 30,000 Target 20700 22950 online services like bulk waste during Q1. 20,000 **IMPROVING IMPROVING DECLINING** Trend 10,000 -7.7% 22930 26390. 24364. Num 04t2 04t3 04t3 Den 2017/18 2018/19 2019/20 2020/21

Transformation & Future Council 17-22 KEY Performance Indicator 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 CUST2b ☆ Online processes rocketed RAG **GREEN GREEN** during Q1 2020 due to the Number of forms completed online for fully automated lockdown, with 9577 more processes. automated requests than Q1 4692. 7502 17079. Result +127% 2019 (mainly recycling requests and other environmental services). CUST2b HIGH is Good For example, with recycling 20,000 Target 4500 4700 requests which link directly into the back office system, online 15,000 increased by 159% compared **IMPROVING IMPROVING IMPROVING** Trend 10,000 with last year s Q1 while calls reduced by 36%. 5,000 7502 17079. +127% Num 4692. 0tr2 0tr3 Qt z 04r3 Den 2017/18 2018/19 2019/20 2020/21 FINA6 1 Due to Covid the current **GREEN RAG RED** monitoring of agreed savings is Percentage of identified forecast General Fund on hold, so there is no data to Revenue savings and income for the year compared provide. Budget issues and to originally approved budget (£000's) 85.18% 79.00% Result forecasts are being dealt with at P&FM and the overall budget FINA6 HIGH is Good position, which is rather more Target 85.00% 85.00% 100% material in light of Covid 19, is still reported to Cabinet. 75% **IMPROVING DECLINING** Trend No data 50% 25% Num 14081. 9985 Qtra 참 Qt r2 At 74 Otr2 9t7 9t7 Q 44 캶 Qtr2 Q tr3 캶 g tr 햠 Den 16530. 12640 2017/18 2018/19 2019/20 2020/21

Transformation & Future Council 17-22 Performance Indicator KEY 2018/2019 Quarter 1 2019/2020 Quarter 1 2020/2021 Quarter 1 Comment-2020/2021 PROC12 ♣ RAG GREEN **GREEN** Number of data breaches which has resulted in an enforcement or monetary penalty notice being issued by the Information Commissioners Office (ICO) 0% Result 0. NO GRAPH DISPLAYED Target 0 0. THIRD YEAR OF REPORTING ALL RESULTS ARE ZERO Trend No Data **STATIC** STATIC 0% Num 0 0. 0 Den

Nature & Biodiversity 19-22

The Covid-19 pandemic has highlighted how important it is for people to have good guality environments within which to live, work and relax. The first guarter of 20/21 has seen a significant increase in access to recreational and greenspace areas, and far greater local appreciation of what the wonderful range of parks, nature reserves, beaches and landscapes of the County have to offer. This increased access has resulted in capacity issues and conflict between users at some locations, and highlighted areas with significant potential but which are currently being underutilised, such as the 350ha Clyne Country Park. It has also highlighted how ease of access and proximity to quality greenspace is lacking in some areas and the need to reduce such inequalities must continue to be prioritised. Local biodiversity has had the opportunity to thrive as a result of fewer journeys being undertaken and increased walking and cycling has provided wider health and wellbeing benefits. Projects that seek to maintain and enhance biodiversity and reduce our carbon footprint have not been affected by the pandemic with on-site operations continuing, such as the preparation and implementation of environmental enhancement schemes for Council housing estates as part of the Welsh Housing Quality Standard programme, tree and wildflower planting, control of invasive species, etc. The Council has also successfully bid for additional capital funding for improvements to public rights of way, Clyne Country Park, as well as Nature Reserves at Swansea Vale and Bishops Wood, Caswell and these works have already commenced. Additional capital and maintenance funding has also been provided for tree planting which is being focused on school grounds and parks around the city. Whilst within the city centre structural landscape work has continued to create a new sense of place along and around the Kingsway. Trees on private property have become a particular focus of attention during lockdown with an increase in garden improvement projects resulting in a threefold increase in the number of applications for works to protected trees. A review of the public consultation responses to the City Centre Green Infrastructure Strategy has also been completed with a view to adoption by the final quarter. However, training, educational and environmental events for the public and schoolchildren, such as Seashore Safaris and trips to local nature reserves, have had to be put on hold. Draft Supplementary Planning guidance has been prepared for public consultation on Development and Biodiversity; Trees, Hedgerows and Woodlands on Development Sites; as well as a revised Gower AONB Design Guide. These documents provide guidance on how the relevant policies of the Council's Local Development Plan should be applied in order to ensure development within Swansea maintains and enhances the County's biodiversity and delivers long term ecosystem resilience. This is in line with the Council's duties under Part 1, Section 6 of the Environment (Wales) Act 2016, and the Resilient Wales Goal of the Well Being of Future Generations Act 2015.

Performance compared to same Period of previous year

2020/2021 Quarter 1

No chart shown - only one Performance Indicator

One of one PI's for this priority declined

PAM1819

Performance Indicator	KEY	2018/2019 Quarter 1	2019/2020 Quarter 1	2020/2021 Quarter	1 Comment-2020/2021
WMT009b (PAM030) ☆ The percentage of municipal waste collected by local authorities and prepared for reuse and/or recycled,	RAG	AMBER	AMBER		As before the figures reported are one quarter in arrears,.i.e. 1 January to 31 March 2020. Slight drop due to HWRCs closing due to Covid-19 for the last few weeks of the quarter.
including source segregated biowastes that are composted or treated biologically in another way	Result	59.86%	61.24%	60.55% -1.	
70% HIGH is Good	Target	62.00%	61.41%		
65%	Trend	DECLINING	IMPROVING	DECLINING	
55%	Num	15325.89	15032.22	16053.99	+6.8%
2017/18 2018/19 2019/20 2020/21	Den	25603.75	24547.87	26511.54	+8.0%